

HEB ISD Substitute Orientation Schedule:
2023-2024

Zoom Orientation 1 held on Tuesday, July 25, 2023

Pre-Orientation Verification Meetings held July 11, 13, and 18 @ ASF HR Office
Applications pulled from mid-April through July 11th

Zoom Orientation 2 held on Friday, September 8, 2023

Pre-Orientation Verification Meetings held August 31st and Sept 5 and 7 @ ASF HR Office
Applications pulled from July 11th through September 1

Zoom Orientation 3 held on Friday, November 3, 2023

Pre-Orientation Verification Meetings held Oct 19, 24, 26 @ ASF HR Office
Applications pulled from September 2 through October 28

Video Orientations For Nov/Dec Applicants

Zoom Orientation 4 held on Friday, January 12, 2024

Pre-Orientation Verification Meetings held January 2,4,9,11 @ ASF HR Office.
Applications pulled from November through January 6

Zoom Orientation 5 held on Friday, March 1, 2024

Pre-Orientation Verification Meetings held Feb 20, 22, 27 @ ASF HR Office
Applications pulled from January 6 through February 21

Zoom Orientation 6 held on Friday, April 12, 2024

Pre-Orientation Verification held April 2, 4, 9 @ ASF HR Office
Applications pulled from February 22 through April

***Dates are subject to change.